

2011 Participant Cost

The cost to each participant is \$250.00 plus transportation costs. Please make checks payable to the Synod of the Northeast and note 'EMI' in the Memo section of your check or money order. Please send payment to registrar:

Nancy J. Lomberk at the Synod of the Northeast

Late fee after 4/1/11 of \$20.00. Additional fees for single rooms are \$25.00/night.

Albany Presbytery Forms

Each EMI Participant from Albany Presbytery should sign and submit the Participant Pledge Agreement and have their church's Session sign the Session Pledge Form before EMI begins. Forms are found on our website: www.albanypresbytery.org

For registration information and to send payment, contact the Registrar:

Nancy J. Lomberk
Synod of the Northeast
5811 Heritage Landing Drive
East Syracuse, NY 13057-9360
315-446-5990
800-585-5881
nlomberk@synodne.org

For information about EMI, contact:

J.M. "Skip" Macaulay
732-647-5126
jmmacaulay@aol.com

Directions to Stony Point
are found on their website:

www.stonypointcenter.org



Testimonials:

As a CLP, there was validation for the ministry as well as recognition that the work of ministry can be difficult...It has given us mentors who have worked the journey before and gently led us toward new paths.

~ Judi Gage

EMI was helpful for me because I realized that some of the loneliness that I was experiencing was felt by others.

~ Marcia MacKillop

We learned that we were not the only ones with particular situations and... that one can thrive as well as survive in ministry! We also gained from the experiences of one another without having to make similar mistakes.

~ Chip Sanders

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James B. Janknegt:
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2011

Early Ministry Institute
Stony Point Conference Center
Stony Point, NY

May 2-5, 2011

Searching for Treasures
Sniffing for (Land) Mines



Exploring the Field of
Your Congregation

The Rev. Paul Rhebergen
Keynote Speaker and
Forum Leader

About the Keynote Speaker And Forum Leader



Rev. Paul Rhebergen has more than thirty years of experience as an ordained Minister of the Word and Sacrament in called positions and as an interim in associate, solo-pastor and multiple-staff positions. He has served in many different settings in six different presbyteries. Paul is a graduate of Lafayette College, Easton PA and Andover-Newton Theological School, Newton, MA.

With training experience in clergy misconduct and conflict resolution, as well as ministry following long-term pastors, Paul has served as a “tethered interim” since 1993. He is presently the Interim Pastor at the Dutch Neck Presbyterian Church in New Brunswick Presbytery. Paul and his wife, Marianne (Transitional Presbyter of Cayuga-Syracuse Presbytery), reside in Hopewell and have three daughters.

Our workshop leaders will guide you in your ongoing discovery of being who you are...

- † in your life
- † in your ministry
- † in the mission of your congregation, Albany presbytery and the entire church.

There will be time for fellowship, rest and building lasting relationships with colleagues.

Special gift of relaxation from EMI:

With no extra cost to you—a gift from EMI—we’ll enjoy a Tuesday outing to New York City for a cultural experience, dinner and the theatre!

How EMI works:

EMI is a cooperative effort in which the Minister attends the four-day Institute each Spring of the first three years of parish ministry. During the three year period, the Minister will be connected with a mentor and a ministry coach.

The church Session participates by endorsing the pastor’s participation and by providing necessary time, tuition, and travel expenses.

The Presbytery participates by encouraging all eligible ministers to actively participate, establishing participant/mentor relationships and by maintaining annual financial support.

The Synod participates by providing administrative functions for EMI, supporting mentors, developing coaching relationships for each participant and by underwriting financial support of the Design Team and the faculty.



Check-In and Check-Out

The Institute begins on Monday morning, May 2nd, 2011, at 9:00am. and will be held at Stony Point Conference Center, a Ministry of the Presbyterian Church USA.

Participants who have a distance to travel may arrive Sunday, May 1st after 4:00pm. Reservations required. Dinner will be served at 6:00pm followed by Vespers.

The Institute ends with lunch on Thursday, May 5th.

Early Ministry Institute is for Ministers of Word and Sacrament and Commissioned Lay Pastors serving in the first years of parish ministry.



The purpose of the Early Ministry Institute

The goal of EMI is to help assure an effective and healthy ministry experience for the new pastor and for the congregation. Through EMI, the Presbytery and the Synod share a commitment to provide a personal support system with skills training.

The first three years of a ministry are critical. During this time, many ministers experience role confusion, isolation and exhaustion caused by too many demands and too few resources.

EMI provides the opportunity to be part of a supportive community of peers, faculty, and Design Team members, and arranges for each minister to spend time with a mentor and a ministry coach. EMI creates a space in which to reflect, intentionally upon God’s role in the minister’s life and ministry. It is a forum for exploration of your own identity as a pastor and other questions, parish relationships, personal concerns and issues for when the church meets the world.

EMI offers a solid base for a long and productive ministry.