

## CHURCH RECONCILIATION FUND

**Purpose:** To provide assistance in securing consultants or resource persons to work with churches when there is a serious conflict in a pastor/parish relationship.

**Income and Principal:** Both interest and principal may be used from this fund with additions to principal normally coming from the Mission Budget of Presbytery.

### **Fund Utilization:**

1. This fund is administered by the Committee on Ministry; approval of expenditures requires committee action.
2. Normally the fund is utilized at the committee's discretion when it believes the use of a consultant/resource person who is not a member of Presbytery would be beneficial.
3. In consultation with a church session, the Committee on Ministry shall determine in advance the basis for cost-sharing with the church and the authorization limit of funds to be used.
4. This fund may also be used to assist in therapy for a pastor when such therapy is directly related to achieving pastor/parish reconciliation. Utilization in this form shall always be coordinated with the benefits available under the Presbyterian Pension and Benefits Plan.
5. These funds are not to be used for interim pastoral services nor to assist in funding pastoral termination agreements.

**Application:** Utilization of this fund is only at the initiative of the Committee on Ministry, but either a pastor or a session may seek the committee's counsel concerning the advisability of seeking a consultant/resource person to work with a conflicted relationship.

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