

PRESBYTERY OF ALBANY
TWO HUNDRED EIGHTY FIRST STATED MEETING

The United Church of Cohoes, NY

June 11, 2011

WE GATHER IN GOD'S NAME / WE WORSHIP AND SERVE GOD

The Presbytery of Albany met in stated session on Saturday, June 11, 2011, at The United Church of Cohoes, NY. The Rev. Kirianne Riehl, Moderator, called the meeting to order at 9:30 a.m. The meeting was held in the church Sanctuary. The meeting began with Worship which included a hymn, a sermon on mission by Candidate Lynn Hasselbarth, and an opening prayer. Following Opening Worship, commissioners and visitors dispersed until 12:30 p.m. either to work on a variety of mission projects or to attend several workshops.

The following mission project opportunities were offered:

- Volunteering in kitchen and serving lunch at Capital City Rescue Mission in Albany
- Volunteering to cook, serve food, or paint at Interfaith Partnership for the Homeless
- Painting, sorting clothes, and cooking at United Church of Cohoes
- Gardening at FOCUS Churches of Albany (cancelled due to rain)
- Yard and garden work at Troy Area United Ministries (cancelled due to rain)
- Planting, cultivating, or clearing brush at Livingston Community Gardens (cancelled due to rain)

The following workshops were offered:

- Bible Study led by General Presbyter Cass Shaw
- Implementing Sexual Misconduct Prevention Training led by Kathy Gorman-Coombs, Jerry McKinney, and Laura Rogers.
- Peer Review of Session Minutes led by Stated Clerk H. Daniel Rogers
- Workshop for Church Treasurers led by Financial Manager Bill Ramage
- Unbinding the Gospel led by the Rev. Tim Coombs

Presbytery gathered at 12:30 p.m. in Fellowship Hall for lunch. The meeting was reconvened by the moderator at 1:30 p.m. with the singing of a hymn followed by Speak-Out Time when commissioners were given the opportunity to make announcements or express views in 1 minute or less.

GREETINGS FROM THE HOST CHURCH

Elder Kaitlyn TeBordo-Wood of The United Church of Cohoes greeted and welcomed the Presbytery.

WE PRESENT OUR OFFERINGS OF MISSION AND MINISTRY

The roll was compiled. Stated Clerk Elder H. Daniel Rogers announced a quorum was present and noted the number of those from whom he had received requests to be excused (24) and those who needed to arrive late or leave early (4). Voting delegates at the meeting included 37 Ministers of Word and Sacrament, and 37 Elders: 30 Elders representing 28 Congregations, and 7 who are members of the Presbytery Council or chair committees or task forces. An additional 16 people signed in as visitors. Those attending their first Presbytery Meeting were introduced and welcomed.

MINISTERS ENROLLED

Michael Burkley	Tom Gregg	Miriam Lawrence	Laura Lovell Mitchell
Timothy Coombs	Doug Holmes	Leupold	David Moore
Larry Deyss	Beth Illingworth	Alexandra Lusak, HR	Hugh Nevin, HR
Donna Elia	Earl Johnson	Linda Martin	Elizabeth O'Connor
Chris Garrison	Kathi Jones	John McAuley	Bonnie Orth
Kathy Gorman-Coombs	Bob Lamar, HR	Roland "Mac" McDonald	David Park
Larry Greenwold	Glenn Leupold	Jerry McKinney	Rich Patterson

Mary Jo Pattison
Jackie Pinkowski
Paul Randall, HR

Kirianne Riehl
Frances Wattman Rosenau
Nadeem Sadiq

Cass Shaw
Al Siegel, HR
Susan Strang

Nick TeBordo

MINISTERS EXCUSED OR HONORABLY RETIRED

Rolf Ahlers
Ken Applegate
David Bennett
Alan Brokaw, HR
Viki Brooks
Ted Brothers, HR
Holly Cameron
Kathleen Chesnut
Bob Criswell, HR
Stephen Cronn
Marsha Cutting, HR
Lois Dodge, HR
William Dodge, HR
Peter Durkee, HR
Leif Erickson, HR
Eric Fagans, HR

Barbara Florysak, HR
Donna Frischknecht
Robert Garvin, HR
Doug Gray, HR
Robin Greene
Lucy Harris
Rupert "Bo" Harris, HR
Scott Hicks, HR
Rich Hoffman
Stark Jones, HR
Kate Kotfila
Vincent Kumjian, HR
Dennis Maher, HR
David McMillan, HR
Shannon Meachem
Bruce Miller, HR

James Miller, HR
Peg Miller, HR
Ed Morren, HR
James Mosher, HR
Shirley Mosholder, HR
Harvey Noordsy, HR
Rick Otty
Tom Parsons, HR
Stewart Pattison
Don Pepper, HR
Michael Plank
William Rambo, HR
Rob Rose
Sam Shinn, HR
Joe Shook, HR
Allen Siebold

David Simmons, HR
Robert Smith, HR
Don Stake, HR
Katy Stenta
Bebb Stone Wheeler
Charles Stratton, HR
Helenmarie Sunkenberg,
HR
Dick Symes, HR
Jim Thompson
Danny Wheeler, HR
Lois Wolff, HR
Mary Woodman
Pam Woodman
Elaine Woroby

MINISTERS ABSENT

John Aldridge
John Barclay
Cheryl Colt
Patricia Davies
James C. Davis

John "Jay" Ekman
Sue Goodin
Harry Heintz
Ruth Kuo
Bert Mayne

Mary-Lynn Morrison
Jeff Palmer
Cheryl Peaslee
Susan Rambo
Jim Resiner

Hwa Sung Ryu
Kathryn Shaffer
Greg Town
Rebecca Town
Ali Trowbridge

MINISTERS LIVING OUTSIDE THE BOUNDS (EXCUSED)

Fergus Cochran, HR
Rick Hill

Andy Little
Albert Newman, HR

Paul Wilson, HR
Jane Watt, HR

CLP OR ELDERS ON COUNCIL OR CHAIRING COMMITTEES OR TASK FORCES

Corlin Bauhofer (CLP - Excused)
Norma Brown
Gale Bury (Excused)
Diane Calvanese (Lake Luzerne)

Barbara Cervenka
Gloria Ghirarduzzi (Excused)
Don Hyman (Excused)
Peter McKinney

Cara Molyneaux
H. Daniel Rogers
Irving Smith, Jr. (Excused)
Sal Scechitano

CONGREGATIONS REPRESENTED BY ELDER COMMISSIONERS

Albany, First
Albany, West End
Breakabeen-North Blenheim
Brunswick
Cambridge
Charlton Freehold
Cohoes
Delmar
Glens Falls Chapel
Guilderland
Hoosick Falls
Johnstown

Carolyn Snyder Lemmon
Susan Beale
Marty Stewart
Bill Henderson
Elizabeth Breault
Ted Eighmie
Kaitlyn TeBordo-Wood
Lois B. Hessberg
Carol Henderson
Bill Ramage
Elaine Sprunger
Allen Day

Lake George, Bay Road
Lake George, Caldwell
Loudonville
New Scotland
New Scotland
Northville
Saratoga
Schenectady, State Street
Schenectady, Union
Schoharie
Schoharie
Scotia

Marcia Etu
John Boucher
Elsie Jean Rew
John Griffin
Ryan Dwyer
Clifford Wray
Terry Diggory
Donna Phillips
Marilyn Leach
Donn Stanley
Alice Sutch
Louise Gundrum

Shushan
Spencertown
Troy, FUPC
Troy, Third

Carol Brownell
Lynn Brown
Peggy Drew
Jerry Whitman

West Charlton
West Hebron

Chris Nelson
Don Campbell

CHURCHES NOT REPRESENTED BY ELDER COMMISSIONERS

Albany, New Covenant
Albany, Roessleville
Albany, Westminster
Amsterdam
Ballston Spa
Broadalbin
Carlisle
Corinth
East Hebron
Esperance
Glens Falls First

Gloversville
Granville
Greenwich
Hudson
Hudson Falls
Jewett
Lansingburgh
Malta
Mayfield
Mechanicville
Menands

Poultney
Putnam Station
Rensselaer
Rensselaerville
Salem
Schaghticoke
Schenectady, Christ's
Church of the Hills
Schenectady, Korean
Stephentown
Stillwater

Tribes Hill
Troy, Oakwood
Valatie
Warrensburg
Waterford
Watervliet, First
West Galway
Whitehall

STATED CLERK'S REPORT

1. Upon motion duly made and seconded, Presbytery **ACTED** by voice vote without objections to seat the Rev. Robert Foltz-Morrison (Newark Presbytery) as a Corresponding Member.
2. Upon motion duly made and seconded, Presbytery **ACTED** by voice vote without objections to approve the docket for the meeting as distributed with the pre-meeting packet.
3. Upon motion duly made and seconded, Presbytery **ACTED** by voice vote without objections to approve the minutes of the April 12, 2011, Stated Meeting as distributed.
4. The Stated Clerk moved, and it was seconded, that the items on the consent agenda in the Stated Clerk's Report, the Committee on Ministry (COM) Report, the Committee on Preparation For Ministry (CPM) Report, and the Council Report be approved. The Moderator asked if any presbyter requested any item on the consent agenda be removed. There were none. All items on the consent agenda were **APPROVED** by a voice vote without objections. These items are recorded under the relevant committee's section of these minutes.

The following were presented for information:

1. The next stated presbytery meeting will be held on Monday and Tuesday, September 19 and 20, 2011, at the Silver Bay YMCA Conference Center on Lake George beginning at 9:30 a.m. on Monday, September 19, 2011. There will be a pre-meeting opportunity for worship and informal conversation with the Rev. Landon Whitsitt, GA Vice Moderator, beginning on Sunday, September 18. See the Council Report for additional information on costs related to attending this meeting. Registration information will be sent separately as it becomes available.
2. The following are the Presbytery stated meeting dates for the remainder of 2011 and the proposed dates for 2012 (see Council Report):
 - Saturday - November 12, 2011, at 9:30 a.m.
 - Saturday – January 28, 2012, at 9:30 a.m.
 - Tuesday – April 17, 2012, at 4:00 p.m.
 - Tuesday - June 19, 2012, at 9:30 a.m.
 - Monday and Tuesday – September 17 and 18, 2012, (Meeting/Retreat)
 - Saturday - November 17, 2012, at 9:30 a.m.

Host churches with certain program-related facilities are being recruited by Council for these meetings.

3. By affirmative vote of a majority of presbyteries in the PC(USA), the following amendment to the Book of Order will become effective on July 10, 2011: ***"All governing bodies shall adopt and implement a sexual misconduct policy."***

Copies of a suggested **Sexual Misconduct Policy Template for Churches** were distributed to all attendees at the June 8, 2010, stated meeting of Albany Presbytery. This template is available in .pdf form under "Church Resources / Manuals and Policies" on the Albany Presbytery web site, and the template can be supplied in .doc or .docx format upon request to the Presbytery Office. The **Sexual Misconduct Policy of Albany Presbytery** may also be found at the same location on the web site for reference. All sessions which do not have a sexual misconduct policy in place will need to adopt and implement one as soon as possible after July 10, 2011, and so note this action in the minutes of a session meeting. All sessions which do have a sexual misconduct policy in place should review the policy; update it as appropriate; and note in the minutes of a session meeting that said review and updating was done on a certain date.

4. The 2010 minutes of Albany Presbytery were peer-reviewed at the May 11-12, 2011, gathering of stated clerks from other presbyteries in the Synod of the Northeast at Stony Point. The 2010 minutes were approved with no exceptions.

The following commendations were made: minutes are concise and include all the required information; a shared ministry covenant between the Canaan Congregational Church and St. Peter's Presbyterian Church in Spencertown was explored; two members from the Guatemala Partnership Task Force made a trip to the Mam Presbytery in Guatemala; and the Committee on Representation report includes members with origins in Ghana, Pakistan, and Korea as well as Hispanic and African-American members.

5. A total of four Orientation/Training and Peer Review Reading sessions were held on May 14, May 21, and May 25, 2011, with clerks of session of churches in Albany Presbytery. The Peer Review Readings were of church meeting minutes for 2010. As of May 25, 2011, the minutes of 45 churches had been reviewed. The minutes of four more churches were reviewed at the make-up session held on June 11, 2011. Additional make-up sessions will be scheduled during the fall.
- a.) The Session and Congregational Meeting Minutes of the following 33 churches were approved without exception:

Albany, New Covenant	Gloversville	Schaghticoke
Albany, West End	Granville	Schenectady, Christ Church
Albany, Westminster	Greenwich	Schenectady, Union
Brunswick	Guilderland	Shushan
Cambridge	Hudson Falls	Spencertown
Corinth	Jewett	Stillwater
Delmar	Malta	Troy, First United
East Hebron	Mayfield	Troy, Third
Glens Falls, First	Menands	Troy, Oakwood
Hudson	Northville	West Charlton
Glens Falls, Community Chapel	Rensselaer	West Hebron

- b.) The Session and Congregational Meeting Minutes of the following 13 churches were approved without exceptions but with notes to the clerk of session:

Albany, First	Charlton Freehold	Putnam Station
Albany, Roessleville	Esperance	Schenectady, State Street
Amsterdam	Lake George, Bay Road	Waterford
Broadalbin	New Scotland	West Galway
Whitehall		

- c.) The Session and Congregational Meeting minutes of the following three churches were approved with exceptions (number of exception notes in parentheses):

Johnstown (4)
Schoharie (3)
Tribes Hill (6)

6. The following is reported in accordance with Presbytery policy to authorize the Stated Clerk to approve one-time requests from ministers for permission to either labor within the bounds or to labor outside the bounds of Albany Presbytery and to report these to Presbytery: Permission was granted to the Rev. Dr. Betsey Crimmins (Presbytery of Geneva) to labor within the bounds to co-officiate at a wedding in Saratoga Springs, NY, on April 9, 2011.
7. A letter dated May 5, 2011, was received from the Rev. Gradye Parsons, Stated Clerk of the General Assembly extending a special word of appreciation to the Presbytery of Albany for faithful stewardship in 2010 that included full support of the 2010 per capita apportionment.
8. The part-time Designated Associate Pastor contract between the Union Presbyterian Church in Schenectady and the Rev. Dr. Hwa Sung Ryu ended on April 30, 2011, and will not be renewed. By action of the congregation of the Union Presbyterian Church, the Designated Associate Pastor position has been dissolved. The Rev. Ryu is now enrolled as a Member At Large of the Presbytery. He has taken a position with the Korean Church of Albany as a Youth Worker. He has been given the documents to request validation of that ministry.
9. In accordance with D-5.0206b, the following is the roster of the current members of the Albany Presbytery Permanent Judicial Commission and the roster of those members of the Albany Presbytery PJC whose terms have expired within the past six years:

Current PJC:

Class of 2015: Elder Larry Hamilton and Elder Terry Nieman
Class of 2013: Rev. David McMillan and Rev. Pamela Woodman
Class of 2011: Elder Barbara Cervenka, Rev. Earl Johnson, Elder Ron Pedersen

Previous members whose terms have expired within the past six years:

Class of 2009: Rev. Jay Ekman and Elder Carolyn Snyder Lemmon
Class of 2007: Rev. Robert Duncan, Rev. Barbara Floryshak; Rev. Harry Heintz
Class of 2005: Rev. Kenneth Applegate, Elder Robert Stone; Elder Robert Wright

The following were presented for action by Presbytery under the Consent Agenda and were APPROVED:

1. That the Rev. Robert Goodin be dismissed to the Presbytery of Northern New England at his request so that he may serve as ¾-time Interim Pastor to the following three-point parish in Maine beginning on May 17, 2011, for a 12-month term: Fairbanks Union Church in Farmington; New Portland Community Church in New Portland; and North New Portland Community Church in North New Portland. The Presbytery of Northern New England ACTED to receive the Rev. Goodin on April 16, 2011, contingent upon dismissal by Albany Presbytery.
2. That the Rev. Douglas Holmes be dismissed to the Presbytery of Genesee Valley at his request so that he may accept the call of the First Presbyterian Church of Albion, NY, to serve as its full-time pastor effective August 1, 2011. The congregation of the church ACTED to extend the call on May 22, 2011, at a meeting moderated by the Rev. Bob Kaiser. The Rev. Holmes has accepted the call. The Presbytery of Genesee Valley ACTED at its meeting on May 24, 2011, to approve the call, to appoint the Rev. Holmes as moderator of the session, and to request that the Presbytery of Albany transfer the Rev. Holmes effective August 1, 2011.

The following was presented for information:

Since Proposed Amendment 10-1, New Form of Government, has been approved by at least a majority of presbyteries, it will become effective on July 10, 2011. All other Proposed Amendments to the current 2009-2011 Form of Government (Amendments 10-A through 10-H) have also been approved by at least a majority of presbyteries. They will be incorporated into the New Form of Government and become effective on July 10, 2011 as well. Two helpful informational documents for sessions and congregations that were prepared by the Stated Clerk in another presbytery were included in the Pre-meeting Packet. The first document summarized “WHAT DOES CHANGE” from the current Form of Government to the New Form of Government. The second document summarized “WHAT DOES NOT CHANGE.”

The following were presented for action by Presbytery:

1. To avoid any unforeseen issues during the transition time from the current Form of Government to the New Form of Government as amended, Presbytery **ACTED** by voice vote without exceptions to approve the following:

With respect to any matter that the New Form of Government leaves to be set as policy at the discretion of a Presbytery, which was formerly included as part of the 2009-2011 Form of Government as amended by the 219th General Assembly (2010), that matter as stated in the 2009-2011 Form of Government as amended is temporarily adopted as Albany Presbytery policy until December 31, 2012, or until superseded by further action of Albany Presbytery.

2. Similarly, Presbytery **ACTED** by voice vote without exceptions to recommend that all congregations within the Presbytery take a similar action prior to July 10, 2011, to avoid any unforeseen issues during the transition time, e.g.:

With respect to any matter that the New Form of Government leaves to be set as policy at the discretion of a congregation or its session, which was formerly included as part of the 2009-2011 Form of Government as amended by the 219th General Assembly (2010), that matter as stated in the 2009-2011 Form of Government as amended is temporarily adopted as congregational or session policy until December 31, 2012, or until superseded by further action of the congregation or session.

Rationale: As an example, the current Form of Government provides that the quorum of a meeting of the congregation shall be not less than one tenth of the members (G-7.0305). G-1.0501 of the New Form of Government provides that “Congregations shall provide by rule the quorum necessary to conduct business.” Unless the By-Laws of a congregation currently establish a specific quorum or unless an action similar to the above recommended action is taken by a congregation prior to July 10, 2011, the provisions of Robert’s Rules of Order may apply. And some may understand Robert’s Rules of Order to define a quorum as one half of all active members plus one. For some churches it may be difficult to achieve a quorum of one half plus one at a congregational meeting.

GENERAL PRESBYTER’S REPORT

General Presbyter Cass Shaw shared thoughts on the journey the Presbytery is being asked to take toward becoming more missional, i.e. to have a more profound understanding of the mission that lies at the heart of the Church.

CONGREGATIONAL HEALTH AND TRANSFORMATION REPORT

The Rev. Tim Coombs reported on the 10 meetings he held with a total of 139 attendees around the Presbytery this spring. He shared thoughts on how technology affects our communications and education. He noted that for many, church is not essential to their lives. He challenged all present to reflect for a few minutes on why being a Christian is essential to their lives.

COMMITTEE ON MINISTRY REPORT

The following items were presented to the Presbytery for information:

1. COM met on April 13, May 11, and June 8, 2011. The next meeting will be on June 29, 2011, and will be with the Mission Review Committee. Meeting on June 29 will also include a review of the workload and structure of COM.
2. COM ACTED to endorse a funding request from the FAB 5 Presbytery Partnership Group for \$20,000 for each of the next 3 years to fund a part-time COM Advisor position to work with and assist the Committees on Ministry in the five Presbyteries in the FAB 5.
3. COM ACTED to endorse a funding request from the FAB 5 Presbytery Partnership Group for \$10,000 for each of the next 3 years to fund stipends for COM Chairs at \$2,000 per presbytery. It was agreed that if the funding request is granted, a few members of COM would be charged with coming up with a process for distributing the stipend within Albany Presbytery.
4. COM ACTED TO approve a grant of \$2,500 to help fund a sabbatical leave for the Rev. David Bennett from July through October 2011. \$2,000 will be taken from COM Pastoral Care Carry-Over Funds and \$500 will be taken from Item 5059, Pastoral Care Incentives. David will be asked to suggest to COM how he might share his sabbatical experience with the Presbytery.
5. COM ACTED to validate the Rev. Rob Rose to attend interim pastor training.
6. COM ACTED to add the names of minister member the Rev. Mary Lynn Morrison and the Rev. Ken Heckeler (Four Cs) to the Approved Preaching List.
7. COM acknowledged that the Rev. Mary Lynn Morrison missed taking Boundary Awareness training in 2010 and agreed to waive this requirement for 2010 with the understanding that she will take it in 2011.
8. COM ACTED to approve the Rev. Chuck Stratton's request for a postponement until fall for Boundary Awareness training. (Skin cancer surgery has meant the cancellation of his participation in the Rome training event)
9. COM noted that Darren Gundrum has completed the CLP program. The CLP task force will recognize this formally at the June Presbytery meeting. COM is aware that Darren is now commissionable as a lay pastor.
10. COM received a request from the Mission Review Committee (MRC) for a joint meeting with CLP and COM representatives to discuss financial concerns with the CLP program; potential future opportunities for CLPs in churches in Albany Presbytery; and how COM will seek to use available CLPs. Tom Gregg, Helen King, and Marguerite Stanley will represent COM at this meeting.
11. The MRC was invited to attend COM's meeting on June 29, 2011 (fifth Wednesday) to discuss how the surplus in mission funds of approximately \$100,000 from previous years might be used to provide a "stimulus package" for some churches within the Presbytery.
12. COM received reflections from Rich Patterson on the process that was used in the dismissal of the Argyle Church to the EPC. The sense of the committee was that each case will be different. The consensus was that in order for COM to design a framework of proposed changes in the process for presbytery action, several COM members need to solicit additional feedback from members of the Listening Team and the Resolution Team. Lucy Harris and Chris Garrison agreed to develop a process for COM to use to proceed and will report back to the committee. Tom Gregg will reach out to the

other groups in the Presbytery who also had thoughts/concerns about the process as it was being implemented. Lynn Brown agreed to participate in the conversation. The impact on some churches of the potential passage of Amendment 10-A is a concern.

13. Chris Garrison, Allen Day, and Pam Woodman will represent COM in follow-up conversations with the Trustees. Cass Shaw will facilitate the scheduling of a meeting or conference call with this group.
14. COM ACTED to grant permission to the Session of the Hudson church to search for new pastoral leadership while the Rev. David McMillan is there. They are likely searching for a part time stated supply.
15. COM APPROVED grants from the Presbytery's Pensions and Ministerial Assistance Reserve Fund to the Rev. Pamela Woodman (for up to \$667 to assist with moving and storage expenses) and for the Rev. Frances W. Rosenau (for \$2,000 to assist with unexpected social security expenses) and ACTED TO SUPPORT their applications for matching Shared Grants in the same amounts from the Board of Pensions.
16. COM approved proposals for Mentoring Training for mentors for newly ordained Ministers of Word and Sacrament in Albany Presbytery and for creation of Covenant Groups for pastors and forwarded them to Council with a request for funding.
17. COM approved a request from St. Peter's Presbyterian Church in Spencertown to have the Rev. Rick Otty serve as pulpit supply for eight consecutive Sundays from July 10 through August 28, 2011.
18. COM will request quarterly reports from all Interim Pastors serving churches in the Presbytery.

The following recommendations were presented as part of the Presbytery Consent Agenda and were APPROVED:

1. That the Rev. Jerry McKinney be appointed retroactively to serve as moderator of the Stillwater church effective April 26, 2011.
2. That the Rev. Richard Otty be appointed to serve as moderator of St. Peter's PC in Spencertown for the months of July and August 2011.
3. That Presbytery change the current "Pastoral Support Fund Policy" found on page A-21 of the COM Manual to "Pastoral Support Fund Guidelines." Rationale: enforcement of these guidelines as a policy has become problematic and they may not be constitutionally enforceable.
4. That the Rev. Thomas Gregg be appointed to serve as moderator of the First Presbyterian Church of Johnstown effective July 1, 2011.
5. That Presbytery approve for one year, until May 11, 2011, a request from the Brunswick Church to continue the use of elders to administer the Lord's Supper. (The congregation celebrates communion at three services weekly).
6. That Presbytery approve permission for one year, until May 11, 2012 for Elder Bob Kendall to administer the Lord's Supper at Breakabeen /NorthBlenheim.
7. That Presbytery APPROVE the appended terms of call for ministers in Albany Presbytery for 2011.
8. That Presbytery APPROVE the request from the Roessleville Presbyterian Church session to renew their contract with the Rev. Dr. Joseph Shook to serve as 1/4-time (12 hours per week) Stated Supply and Moderator from August 1, 2011, until July 31, 2012. Responsibilities: Prepare weekly worship service; lead worship and preach weekly; moderate Session and congregation; make emergency hospital calls as needed; and provide other services as mutually agreed on. Compensation: Salary - \$7,965;

housing - \$2,390; deferred compensation - \$5,000; medical reimbursement - \$104; and social security offset - \$800. Other medical - \$1,712. Professional expenses plus mileage - \$154. Continuing Education - \$393. Vacation: 4 weeks including 4 Sundays annually. Total commitment: \$18,518 (annual).

The following recommendations were presented for Presbytery discussion and action:

The Rev. Jerry McKinney, COM Member, introduced Candidate Drew Paton to be examined for ordination and membership. Elder Debbi Waggoner introduced the Rev. Robert Foltz-Morrison to be examined for transfer of membership. Tom directed the attention of Presbytery to the statements of faith and biographical information that had been provided for each of these men in the pre-meeting packet. He also reviewed the examination process that will be used which included the following question to be answered by Candidate Paton:

How did the process of inquiry and candidacy challenge and/or strengthen your sense of call to the pastoral ministry?

He also reviewed the following questions to be answered by the Rev. Foltz-Morrison:

What have been the highlights of your ministry to date, and what are the particular challenges and joys you anticipate in your ministry in Albany Presbytery?

Details of the terms of call for Candidate Paton and the contract for the Rev. Foltz-Morrison follow:

1. Following a Clearance Interview by COM; clearance from CPM after receiving a favorable report from the CPM of Hudson River Presbytery; and action by the congregation of St. Peter's Presbyterian Church in Spencertown, NY, on May 22, 2011, at a duly called meeting moderated by COM member Elder Bill Morris to issue a call to Candidate Drew Paton, COM RECOMMENDED that Presbytery examine Candidate Drew Paton (Presbytery of Care – Hudson River Presbytery) for ordination as a Minister of Word and Sacrament so that he may accept the call of St. Peter's Presbyterian Church of Spencertown to be its Pastor effective September 1, 2011, with the following terms: 3/4-time (36 hours per week); cash salary \$25,700 (which includes medical reimbursement and \$1,500 to offset lack of access to BoP seminary debt assistance program); manse value \$7,710; effective salary \$33,410; social security offset \$2,556; medical/pension/death benefits \$10,714; professional expenses \$470 (to be paid as incurred and vouchered); continuing education expenses \$1,193 (to be paid as incurred and vouchered); travel reimbursement estimate (mileage) \$1,836 (to be paid as incurred and vouchered); total effective salary plus benefits and reimbursements \$50,179 (annual amount to be prorated for 2011.) Moving expenses to be paid by church as incurred and vouchered by pastor. Vacation – 30 days to include 4 Sundays (annual amount to be prorated for 2011 with 1 week to be taken in either late September or October because he will be getting married.) Continuing education – 2 weeks to include 2 Sundays (annual amount to be prorated for 2011). Enrollment in Early Ministry Institute.

If Drew's examination is sustained, COM RECOMMENDED that Presbytery act to request that he be ordained by the Hudson River Presbytery and transferred to Albany Presbytery so that he may accept the call of the St. Peter's congregation.

COM recognizes that appropriate EEO/Affirmative Action procedures were followed by the PNC at St. Peter's.

COM RECOMMENDED that Presbytery authorize COM to approve the Administrative Commission recruited by Drew Paton to install him at St. Peter's Church and that Presbytery appoint him to serve as moderator of St. Peter's PC when the way becomes clear following his ordination by his home Presbytery.

2. Following a successful Clearance Interview by COM members and approval of COM at its meeting on June 8, 2011, COM RECOMMENDED that Presbytery examine the Rev. Robert Foltz-Morrison, Presbytery of Newark, for transfer of membership so that he may enter into an agreement with the Session of the Delmar Presbyterian Church to be its Interim Pastor effective July 5, 2011, through July 4, 2012, and to be its Moderator upon transfer of membership with the following annual terms: full-

time; salary \$34,000; housing allowance \$35,000; pension and medical dues \$23,456; social security offset \$5,334; other medical benefits \$725; study allowance \$2,000; travel and professional expenses at IRS rate not to exceed \$2,000; total compensation \$102,515. Study leave and vacation in accordance with Presbytery policy. Reimbursement for moving expenses to be negotiated according to needs.

Candidate Paton responded to the question prepared by COM. The floor was opened for questions and answers following the new examination process. A motion to arrest the examination for ordination and membership for Candidate Paton was made, seconded and **APPROVED** by a voice vote.

The Rev. Foltz-Morrison then responded to the questions prepared by COM. The floor was opened to questions and answers following the new examination process. A motion to arrest the examinations for transfer of membership for the Rev. Foltz-Morrison was made, seconded and **APPROVED** by a voice vote.

The two candidates were excused.

Members of the Pastor Nominating Committee and the congregation of St. Peter's Presbyterian Church in Spencertown spoke of the process they followed in selecting Candidate Paton and attested to the meeting of the congregation to extend the call to him. After some discussion, by motion made and seconded, the examination for ordination was **SUSTAINED** and the request for transfer of membership and terms of call for Candidate Drew Paton were **APPROVED** by voice vote. Presbytery also **ACTED** by voice vote to authorize COM to approve the Administrative Commission recruited by Candidate Paton to install him at St. Peter's Church and to appoint him to serve as moderator of St. Peter's PC when the way becomes clear following his ordination by his home Presbytery.

After some discussion, by motion made and seconded, the examination for transfer of membership was **SUSTAINED** and the contract terms for the Rev. Foltz-Morrison were **APPROVED** by voice vote.

The two candidates were called back to the sanctuary and received congratulations from the Presbytery.

The following recommendations were presented for Presbytery discussion and action:

1. Presbytery **ACTED** by voice vote to approve Honorable Retirements for the Rev. Dr. Earl S. Johnson and the Rev. Larry Deysse effective July 1, 2011. These retirements will be formally recognized by Presbytery at the September Stated Meeting.
2. Following a successful Clearance Interview by COM members and unanimous approval by the congregation of the Malta Presbyterian Church at a duly called meeting moderated by the Rev. Pamela Woodman on June 5, 2011, COM RECOMMENDED and Presbytery **ACTED** by voice vote to approve the call of the Malta Presbyterian Church to the Rev. Pamela Woodman to be its Pastor and Moderator effective June 11, 2011, with the following terms: 1/2-time (24 hours per week); salary \$15,930; housing allowance \$4,779; medical allowance \$207; total effective salary \$20,916; pension and medical dues \$9,215; social security offset \$1,600; continuing education expense allowance \$400; professional reimbursable expenses \$200; travel (mileage) reimbursement \$900; total compensation \$33,231. Study leave and vacation in accordance with Presbytery policy.

It was noted that since an open search process was conducted by COM to establish the designated pastor relationship between the Rev. Woodman and the Malta Church and since she has served as Designated Pastor at that church for over 2 years (G-14.0523), it was proper for the session, acting in place of a pastor nominating committee, to call a congregational meeting to present the Rev. Woodman, as its candidate to be called as Pastor.

Furthermore, COM RECOMMENDED and Presbytery **ACTED** to authorize COM to approve the Administrative Commission recruited by the Rev. Woodman to install her as pastor at the Malta Presbyterian Church.

COMMITTEE ON PREPARATION FOR MINISTRY REPORT

The following recommendations were presented as part of the Presbytery Consent Agenda and were APPROVED:

1. That Presbytery elect the following to serve as Principal Exam Readers for senior ordination exams for the coming year: The Rev. Lois Wolff and the Rev. Jerry McKinney. And elect Elder Helen Dickens as an Alternate Exam Reader.
2. At his request, that Presbytery remove Elder Sam Ostrowski's name from its list of Inquirers.

COMMISSIONED LAY PASTOR (CLP) RECOGNITION

Elder Terry Diggory presented a certificate to Elder Darren Gundrum indicating that Darren has completed the Albany Presbytery CLP program.

COUNCIL REPORT

The following were presented to the Presbytery for information:

1. The Council met on May 10, 2011, at the West End PC in Albany and on June 1, 2010, at the Presbytery office. The next Council meeting will be at 2:00 p.m. on Tuesday, June 14, 2011, at the West End PC in Albany.
2. Paul Randall REPORTED that Kari Stiensén has been appointed to the "Flipping the Presbytery" Task Force.
3. Council ACTED TO APPROVE \$2,000 in funding for the Kitchen Garden New Initiative Funding Request from the United Presbyterian Church of Northville with the conditions that a "how-to-build" video be made of construction of the garden that can be shown to Presbytery and that the church make a report to Presbytery on how the Bridal Closet (another New Initiative funded project at the Northville Church) is progressing. Council recognized that the grant of \$2,000 is less than the \$3,823 requested, but expects there to be some financial support of the project by the congregation in addition to the in-kind labor support proposed.
4. Council ACTED TO DENY funding for a Western Presbytery Rural Ministry New Church Initiative pending provision of additional information related to the inclusion of periodic critical assessments of how things are going over the 3-year period of the requested grant. There was also concern that the six churches involved were not providing any funding for the first year. Council representatives will pursue conversations with the applicants. It will be suggested that the churches fund their summer activities this year as they see fit; see how it goes; and then come back with an amended application in the fall if it seems to make sense to hire a Regional Youth Leader at that point.
5. Council ACTED TO APPROVE \$1,000 from Item 5112 (Training Funds) to assist the Rev. Nadeem Sadiq and his wife to attend a national New Church Development conference on August 8-11, 2011, in Florida. Mrs. Sadiq provides lay leadership in the education program of the Pakistani-American Fellowship.
6. Council ACTED TO ENDORSE an application from the Pakistani-American Fellowship to General Assembly for Use of Restricted Funds.
7. Council ACTED TO APPROVE a request from the Committee on Preparation for Ministry for \$375 to be taken from Item 5112 (Training Funds) to pay for a 3-hour workshop to be led by Kelli Rugenstein

of the Capital Region Samaritan Counseling Center to help the committee members better understand the assessment tools being given to Inquirers and better understand how to interpret them so that they can more effectively work with their Inquirers and Candidates.

The following were presented for Presbytery action under the Consent Agenda and were APPROVED:

- I. The following schedule for Presbytery stated meetings in 2012 was **APPROVED**:

Saturday – January 28 at 9:30 a.m.
Tuesday – April 17 at 4:00 p.m.
Tuesday - June 19 at 9:30 a.m.
Monday and Tuesday – September 17 and 18 (Meeting/Retreat)
Saturday - November 17 at 9:30 a.m.

2. For attendance at the September 19-20, 2011, Meeting/Retreat at the Silver Bay Conference Center, the following policy was **APPROVED**: All commissioners, elders and ministers alike, will be responsible to pay \$50 for a double occupancy room on the night of September 19 and four meals (lunch on September 19 through lunch on September 20) regardless of whether they are in a double occupancy room with a private bath (54 have been reserved) or in a double occupancy room with a shared bath (26 have been reserved). If single occupancy rooms are available depending upon the number of people who register to attend the meeting, the cost to commissioners will be \$101 for a single occupancy room with a private bath or \$85 for a single occupancy room with a shared bath. (The remainder of costs for commissioners will be taken from Item 5126, "Flipping the Presbytery.")

Reservations will be on a first come, first served basis with commissioners having preference over visitors. All visitors will be expected to pay the full amounts charged by Silver Bay which are as follows for the night of September 19 and four meals: Single Occupancy (if available) - \$160 per person with a private bath or \$129 per person with a shared bath; Double Occupancy - \$109 per person with a private bath or \$94 per person with a shared bath. An overnight stay on Sunday, September 18 and any additional meals related to that overnight stay will be extra. Those costs will be available upon request from the Presbytery office.

The following was presented for Presbytery action:

Council RECOMMENDED that presentation of the PeaceMakers Task Force proposal for a second reading and action be POSTPONED until the September 19-20, 2011, Stated Meeting. The text of this proposal may be found in the minutes of the April 12, 2011, Stated Meeting.

Rationale: Council thanks the members of the proposed task force for their sense of mission and their commitment to peacemaking in Albany Presbytery. Council requests this time to allow for a conversation with members of the proposed task force to ensure that the task force is structured to best accomplish their goals.

Presbytery **ACTED** by voice vote to approve the recommended postponement.

MISSION REVIEW COMMITTEE

The Rev. David Moore reported for the committee on the importance of churches sending in pledges indicating their intended support for the Mission Budget so that an accurate budget based on anticipated income can be prepared.

**WE WORSHIP GOD TOGETHER AND THEN ADJOURN
AS THE CHURCH SENT INTO THE WORLD**

The Presbytery **ACTED** to express appreciation to the United Church of Cohoes for hosting the meeting; to authorize payment of all bills of the Presbytery incidental to the meeting; and to adjourn at 4:00 p.m. following closing worship, which included the Sacrament of Holy Communion administered by the Revs. Tim Coombs and Bonnie Orth and the benediction.

The Presbytery will meet next in stated session on Monday, September 19, 2011 beginning at 9:30 a.m. and continuing into Tuesday, September 20, 2011, at the Silver Bay YMCA Conference Center on Lake George unless previously convened in a constitutional manner.

ATTEST: _____
H. Daniel Rogers
Stated Clerk